

WARRANWOOD PRIMARY SCHOOL BULLYING POLICY



RATIONALE

At Warranwood Primary School we promote positive student behaviour, prevent anti social behaviour, encourage care, courtesy and respect for the rights of others. We highlight and promote positive student behaviour in a secure, purposeful learning environment. Therefore bullying will not be tolerated.

PURPOSE

- Students need an understanding that bullying is unacceptable at Warranwood Primary School.
- To outline the process that identifies and deals with the problem of bullying.

GUIDELINES

- The school is strongly committed to a whole school approach to eliminating all types of bullying as this is offensive, unwelcome and socially unacceptable.
- The school is committed to a Restorative Justice approach to student management.
- The school must act in partnership with parents to eliminate bullying.
- Targets of bullying must be supported and perpetrators assisted to change their behaviour with appropriate counselling.

IMPLEMENTATION

- All complaints of harassment and bullying should be treated seriously and be dealt with promptly by staff.
- A preventative and early intervention focus will be developed on areas such as social skills, peer support and peer mediation training.
- Perpetrators need to have guidance to observe the key rights of others, as well as their responsibility to observe school norms and make the school environment secure.
- Continued inappropriate behaviour needs to be referred to the Principal or Assistant Principal.
- Involvement of student welfare support services may be sought.
- All teachers will ensure that classroom norms deal with bullying. Students will be encouraged to report and be aware of who they should contact and how to use assertiveness to deal with bullying.
- Victims of bullying will receive appropriate counselling, ongoing support and protection from further threatening behaviour. Unacceptable behaviour will result in consistent application of effective consequences.
- The school will allocate resources for the training of staff in issues pertinent to combat bullying and resolve conflict.
- Student's right and responsibilities should be regularly discussed in classrooms.
- Staff will be provided with appropriate professional learning experiences on bullying.

EVALUATION

Policies and procedures will be evaluated regularly.

December 2013

Review 2017